



ETHICAL TRADING POLICY

Loxleys Print Limited are committed to the Ethical Trading Initiative; We believe strongly in ethical principles and trade in line with the Ethical Trading Initiative base code as detailed below.

- All Employment Is Freely Chosen
- Freedom of Association and the Right to Collective Bargaining Are Respected
- Working Conditions Are Safe and Hygienic
- Child Labour Is Not Used
- Living Wages Are Paid
- Working Hours Are Not Excessive
- No Discrimination Is Practised
- Regular Employment Is Provided
- No Harsh or Inhumane Treatment Is Allowed

It is also important that our supply chain trades in line with the Ethical Trading Initiative base code; As part of our committed to the Ethical Trading Initiative we have identified potential risk areas within our supply chain and asked suppliers in the risk areas to confirm to us in writing that their businesses trade in line with the Ethical Trading Initiative base code.

This policy and the obligations and responsibilities required by the Ethical Trading Initiative base code have been communicated to all persons working for or on behalf of the company.

This policy is available to all interested parties via Loxleys website or on request.

Tony Lorriman.
Commercial Director.

Date: 19/3/18.